



DEPARTMENT OF DEVELOPMENTAL SERVICES - NORTH REGION
JOB OPPORTUNITY

LEAD DEVELOPMENTAL SERVICES WORKER
RESPOSTED WITH A SCHEDULE CHANGE

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: DDS Employees Only

Location: Storrs, CT

Job Posting No: 00019935

Hours: Sunday & Monday 1pm-8pm; Tuesday & Wednesday 1:30pm-8:30pm; Saturday 3pm-10pm; RDO's: Thursday & Friday

Salary: \$44,250.00- \$59,154.00 * (HN-18) annually
*Incumbents new to state service begin at the minimum.

Closing Date: February 3, 2014

Examples of Duties:

The LDSW of this home provides leadership, supervision, and direction to six highly complex individuals. All the residents in this home need twenty-four hour direct service supports which necessitates intensive and specialized staffing. Essential responsibilities include ensuring a highly structured environment, participating on the support team, helping to develop programs and teaching strategies related to each person's individual service plan goals, and training support staff to successfully implement these programs and strategies. This position also assists the supervisor in maintaining compliance with licensing requirements. Incumbents must possess a current Medication Administration Certification.

Knowledge, Skills and Abilities:

Considerable knowledge of modern methods of working with persons with developmental disabilities; knowledge of rehabilitative and interdisciplinary process; knowledge of goals, policies and organization of a residential living unit; knowledge of safety, fire and first aid procedures; considerable interpersonal skills; ability to implement policies and operational procedures; ability to lead staff.

General Experience:

One (1) year of experience working with persons with mental retardation or other developmental disabilities at the level of Developmental Services Worker 2.

Special Requirements:

1. Incumbent in this class may be required to be bilingual or fluent in American Sign Language.
2. Incumbents in this class may be required to possess and retain a valid Commercial Motor Vehicle Operator's license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
3. Incumbents in this class may be required to travel.

Physical Requirement:

Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

Working Conditions:

Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive and/or abusive clients; may be exposed to strongly disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DSW Classification Series:

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

All application materials must be received by 11:59pm on the closing date indicated above.

Send application materials to:

**Department of Developmental Services — North Region
155 Founders Plaza, 255 Pitkin Street
East Hartford, CT 06108**

Attn: Kristina Worley

Email: kristina.worley@ct.gov Phone: 860-263-2560 Fax: 860-622-4965

Preferred method of application is via fax to 860-622-4965

An Affirmative Action/Equal Opportunity Employer

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.